

November 14, 2008

To Whom it May Concern:

I have been employed at Security Construction Services for nearly two years and during my tenure I have seen Janet Ceddia transform this modest fence company into a successful construction company as well. This is a notable accomplishment in an economy where unemployment is on the rise. I am not only grateful to Janet and Security Construction Services for providing my employment, but also for encouraging a rewarding, challenging and fun job that I look forward to attending each day. Having previously owned a company myself, Janet helped me with the somewhat difficult transition of working as an employee again. She is mindful of each employee's goals, strengths and capabilities and uses these attributes in paving the way for success on the part of the employee and the Company. I have been educated in a position that I knew very little about and have been given the opportunity to develop this role into much more than my expectations. Notably, one of Janet's greatest attributes is her sense of humor, which can be important in a fast-paced, sometimes stressful environment.

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